

## **COMPANY PROFILE**

### **Preface**

Reliable Security Services/Reliable Manpower Agency was founded in the year 2001, with certain endeavour, intent and thought. Mr. Sadashiv Shripati Patil, Rtd. Petty Officer in Indian Naval Force is the founder of the company. Winner of many awards in Sports in the Inter Army Services & Maharashtra state, Mr Patil has also honoured special recognition from the Director of Sports, Govt. of Maharashtra. With strong and outstanding track record in the Services, Mr Patil retired from the Navy in 1996 and started his new innings in the civilian life. He joined as 'Security Incharge' in Manugraph India Ltd. Mumbai, Unit – 3, at Gokul Shirgaon, Kolhapur.

A man of ideologies and principles with strict Defence upbringing, Mr Patil, easily & quickly graduated to meet his new job requirements and discharged his duties with thorough precision and alertness, till 2001. After gathering 5 years experience in the industrial zone. Mr Patil decided to form his own firm, as 'Reliable Security Services' in order to provide skilled & professional hands for security services.

### **Ideology**

With the rapid industrial growth, the problem of competent & skilled manpower resource is becoming critical day by day. In today's competitive environment, industries are looking to obtain maximum of the services through contract labour, for obvious reasons. But in many cases, the contract labour with tainted past have brought great disrepute to this service or 'contract labour category'. This is where, Reliable Security Services (Reliable) prove to be honourable exception. Mr Patil with his instinctive skills of spotting the right talent with clean background. Over past ten years he has pooled-up the Ex-servicemen with dignified background and has tried to give them opportunities to suit their army discipline. Today, Mr Patil, through his firm, Reliable Security Services, and Reliable Manpower Agency has provided job opportunities & source



of subsistence to as many as **815** people and largely of them are Ex-servicemen. These people have got the placement, in as many as 50+ companies / industrial Establishments, in Kolhapur, Sangli, Solapur, Ichalkaranji, Karad, Satara, Pune, and Panvel, Pune, Marath Wada, Vidarbh, Karnataka. But it is not providing the job alone. 'Reliable' appreciates in true sense that Security is one of the mainstream functions in today's changing industrial environment. With this intent in mind, Mr Patil has taken special efforts to mould his people and to infuse courteous & professional approach and civilian etiquettes, without compromising with the discipline.

### **Reliable today**

This approach and strategic grooming of the manpower have brought recognition to 'Reliable', as the highly professional & dedicated team. In order to be thoroughly reliable and professional in providing the services to the clients, the Company has obtained registrations & licences from concerned Govt. authorities, for Provident Fund, Service Tax, Professional Tax, Shop Act Licence, PAN Card & ESIC Code and so on. The wages are paid better than Minimum Wages norms all basic facilities, insurance and care are provided to take care of the providence of their families.

Today, apart from providing security services, 'Reliable' has embarked on multi-functional journey and we are also providing following services to the industrial houses in various places.

1. **Security Guards:** The scope of security staff is not only confined to prevention of any theft, pilferage or robbery. Security staff, deployed by us are also rendering emergency services for driving, inward / outward record, maintenance of materials, help to stores accounting, proper Gate communication, documentation, office TPM, fire-fighting, first-aid, ambulance services and so on.
2. **Skilled / unskilled Technical manpower:** Under this arrangement, we provide Turners, fitters and CNC / VMC machine operators, electricians, Die-makers for foundries. Also we provide unskilled labours / helper staff, to work in different sections such as Melting, Moulding, Fitting, Knockout and Packing etc.



3. **Manpower & Staffing Services** : Manpower supply service has become a very indispensable concept in the preponderant industrial scenario. We  
  
provide trained staff to our client and provide both skilled and unskilled labour categories. We accentuate on continuous enhancement and amplification, we do  
  
have a panel of interviewers who ensure that right candidate is placed for the right job at right time.
4. **Garden** : We have experts to plan for Garden layout, development of nursery, Indoor / outdoor trees plantation and decoration. Maintenance of Garden by plantation of perennial / seasonal flowers, fruits and ornamental trees. Our clients have won awards in many Garden shows in Kolhapur. We also manage distribution / sale of vegetable and fruits of the garden.
5. **House Keeping**: House keeping service for the offices, factory, Guest houses, board rooms etc. is provided. We have trained manpower to ensure spic and clean house keeping job is one of the important marks to impress the visitors and customers of the units.
6. **Warehouse Security** : This is first of its kind in Kolhapur. We have provided this sort of security to M/s Drive India.Com Ltd., C/o Mars Synergies Pvt. Ltd. Navi Mumbai D Mart Retail Market with additional security through metal detector, fire-fighting, emergency planning etc.
7. **Material Handling** : Material Handling services are provided through trained people with JCB, Forklifts, cranes, stackers and other devices / equipments. Similarly, services are provided for packing, storing & preservation, loading and unloading of material / heavy goods in different industries.
8. **Fire Fighting** : In the event of a fire, of course your major concern is the safety of your people. But fire is also the ultimate threat to the integrity and ongoing function of your business premises and the products or services you provide. And these days,

with a combination of commercial pressures and legislation, it's even more important to take the right preventative measures. Our specially trained officer use to conduct training to all our deployed staff to ensure 100 % readiness of these safety equipments for use in emergency and crisis situation. Even we conduct

Training for our clients and there maintenance staff as value added service without Charges.

9. **Other allied services** : We take care to select and deploy the multi-skill manpower for light motor driving, computer operation, first-aid assistance, fire-fighting, handling of arms, crowd management and so on.

In our journey towards professional excellence, we have received excellent inputs and experience with whom, we are associated for. Over the years, thanks to all our clients those have a given us chance to learn and shown positive attitude by which we have groomed ourselves as one of the most professional service provider for these companies.

**Training:** We study the requirement of clients and accordingly, select and recruit the staff. We provide them adequate training depending on the nature of the job. Periodical review of for their competency / skill assessment is also done through proper system.

Apart from this, Maintenance of history card, appraisal rating, training & development for the personnel are also brought into practice. We have total working / office set-up for maintaining payroll, bills preparation, submission of various returns, statutory reports etc. Likewise, all the required statutory compliance is fulfilled in time.

**Associates:**

- (1) **Office Management** : Mr. Rahul Patil (Admin. Manager Office)  
With 6 years of exp. In Office Management.
- (2) **Field Management** : Mr. Vishnu Biradar (Admin Manager Field)  
With 22 years Service in Indian Army.
- (3) **Field Management** : Mr. Amit Jambale (Mumbai Areahead)  
With 22 years of exp. In Manpower Management.
- (4) **Selection & Training** : Mr. Dadadasaheb Shinde (Sr.Area Manager Marath wada, Vidarbha)  
With 9 years of exp. In Manpower Management.
- (5) **Selection & Training** : Mr. Avinash Patil (Field Officer East Maharashtra)  
With 09 years service in Security management.
- (6) **Selection & Training** : Mr. Dnyaneshwar Sardar(Field Officer Pune Zone)  
With 15 years of exp. In Manpower Management.
- (7) **Selection & Training** : Mr. Bhaskar Thorat (Field Officer Pune zone)  
With 15 years of exp. In Manpower Management.
- (8) **Selection & Training** : Mr. Sunil Tukaram Kembari (Field Officer Mumbai Area)  
With 5 years of exp. In Manpower Management.
- (9) **Labour Consultant** : Mr.R.H.Patil , Retired Labour Comissioner
- (10) **Legal Consultant** : Mr. Vishnu Shinghan, Advocate
- (11) **Chartered Accountant** : Mr.Malhar Bendigeri, Chartered Accountant.

**Working set-up** : The entire work of selection, recruitment, placement, attendance, payroll, bills preparation and submission of returns / reports is done through specifically Developed software centrally, in our own office. All salary / wage payments and allied statutory compliance are done as per the requirement of the clients.



**Photo Gallery :**

**Security Guard Flag Hosting Parade :**



**Security Flag Hosting Salute:**



**Security Guards Flag Hoisting:**



**Maharashtra Police Security Service Welfare Programme Attended:**



**Security Guard Performing Duty During Corona Pandemic:**

a)





b)



c)



d)





**Facility Staff Briefings:**

**A)**



**B)**





c)



**House keeping :**



**Staffing Services :**



**Driver Services:**



**Office Staff:** We have truly dedicated staff to meet our objectives. We are also providing supervisory staff & clerical staff on contract basis to many companies, apart from security supervisors and security in charge.

**List of eminent clients to provide Manpower / Security & Drivers**

| Sr. No. | NAME OF COMPANY                                      | ADDRESS                                     | WORK              |
|---------|--|---|-------------------|
| 1       | MANUGRAPH INDIA LIMITED UNIT NO.1                    | M.I.D.C., SHIROLI, KOLHAPUR.                | SECURITY / DRIVER |
| 2       | MANUGRAPH INDIA LIMITED UNIT NO.2                    | A/P : KODOLI, TAL : PANHALA, DIST: KOLHAPUR | SECURITY / DRIVER |
| 3       | ROCKET ENGG. CORN. PVT. LTD.                         | M.I.D.C., SHIROLI, KOLHAPUR.                | SECURITY          |
| 4       | SOUND CASTING PVT. LTD. UNIT NO.1                    | M.I.D.C., SHIROLI, KOLHAPUR.                | SECURITY / DRIVER |
| 5       | LOKMAT MEDIA PVT. LTD.<br>[ Sangli / Kolhapur City ] | M.I.D.C., SHIROLI, KOLHAPUR.                | SECURITY          |
| 6       | D' MART SANGLI                                       | SANGLI.                                     | FACILITY STAFF    |
| 7       | D' MART SOLAPUR - I                                  | JULE SOLAPUR                                | FACILITY STAFF    |
| 8       | D' MART KOLHAPUR                                     | KOLHAPUR                                    | FACILITY STAFF    |
| 9       | D' MART INCHALKARANJI                                | INCHALKARANJI                               | FACILITY STAFF    |
| 10      | D' MART RANKALA ( SHALINI PALACE)                    | KOLHAPUR                                    | FACILITY STAFF    |
| 11      | D' MART KARAD  | KARAD                                       | FACILITY STAFF    |
| 12      | D' MART SOLAPUR - II                                 | BUDHWAR PETH, SOLAPUR                       | FACILITY STAFF    |
| 13      | DC PETH VADGAON                                      | PETH VADGAON                                | FACILITY STAFF    |
| 14      | D' MART SATARA                                       | SATARA                                      | FACILITY STAFF    |
| 15      | D' MART JAYSINGPUR                                   | JAYSINGPUR                                  | FACILITY STAFF    |
| 16      | D' MART OSMANABAD                                    | OSMANABAD                                   | FACILITY STAFF    |

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|----|---|---|----------------|
| 17 | D' MART BELGAUM 1                                       | BELGAUM , KARNATAKA   | FACILITY STAFF |
| 18 | D' MART BELGAUM 2                                       | BELGAUM , KARNATAKA   | FACILITY STAFF |
| 19 | D' MART RATNAGIRI                                       | RATNAGIRI   | FACILITY STAFF |
| 20 | D' MART PUNE  | NIBM, KONDWA  | FACILITY STAFF |
| 21 | D' MART PUNE  | NANDED CITY   | FACILITY STAFF |
| 22 | D' MART PUNE  | HINJEWADI   | FACILITY STAFF |
| 23 | D' MART PUNE  | NIGDI   | FACILITY STAFF |
| 24 | D' MART PUNE  | PCMC  | FACILITY STAFF |
| 25 | D' MART PUNE  | MOSHI   | FACILITY STAFF |
| 26 | D' MART PUNE  | KONDWA  | FACILITY STAFF |
| 27 | D' MART JALNA   | JALNA   | SECURITY       |
| 28 | D' MART LATUR   | LATUR   | SECURITY       |
| 29 | D' MART NASHIK  | NASHIK  | SECURITY       |
| 30 | D' MART NANDURBAR                                       | NANDURBAR   | SECURITY       |
| 31 | AVENUE SUPERMART ECOMMERCE PUNE                         | KIWALE  | SECURITY       |
| 32 | V K MART  | BARSHI , SOLAPUR.   | SECURITY       |
| 33 | PRIVED METALS & MINERALS ( P) LTD<br>( BOXIDE PROJECT ) | LOC. : KADAVE, MALAKAPUR,<br>Tal : SHAHUWADI, Dist :<br>KOLHAPUR. | SECURITY       |
| 34 | K G P AUTO LIMITED                                      | MUDSHINGI, KOLHAPUR   | SECURITY       |
| 35 | FOREST OFFICE   | KOLHAPUR  | DRIVER         |
| 36 | FOREST OFFICE   | SINDHUDURG  | CLERK          |
| 37 | FOREST OFFICE   | RATNAGIRI   | CLERK          |



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|----|------------------------------------|-------------------------------------|----------------|
| 38 | INDIA NIPPON ELECTRICALS PVT LTD   | 5 STAR MIDC. KAGAL, KOLHAPUR.       | SECURITY       |
| 39 | DESHPANDE AUTOMECH PVT. LTD UNIT 1 | M.I.D.C., SHIROLI, KOLHAPUR.        | SECURITY       |
| 40 | DESHPANDE AUTOMECH PVT. LTD UNIT 2 | M.I.D.C., SHIROLI, KOLHAPUR.        | SECURITY       |
| 41 | CASPRO METAL INDUSTRIES PVT LTD.   | M.I.D.C., SHIROLI, KOLHAPUR.        | SECURITY       |
| 42 | SAI UDYOG                          | M.I.D.C., GOKUL SHIRGAON, KOLHAPUR. | SECURITY       |
| 43 | THREAD LINE PVT LTD                | M.I.D.C., GOKUL SHIRGAON, KOLHAPUR. | SECURITY       |
| 44 | DUDHANE PCA                        | M.I.D.C., GOKUL SHIRGAON, KOLHAPUR. | SECURITY       |
| 45 | VAR FOUNDRY                        | KOLHAPUR,SHIROLI                    | SECURITY       |
| 46 | SOUND CASTING PVT. LTD. UNIT NO.5  | 5 STAR M.I.D.C KAGAL                | SECURITY       |
| 47 | RAVIRAJ INDUSTRIES                 | 5 STAR M.I.D.C KAGAL                | SECURITY       |
| 48 | KOLHAPUR OXYGEN                    | 5 STAR M.I.D.C KAGAL                | SECURITY       |
| 49 | INDIAN INSTITUTE OF MILLETS        | SOLAPUR                             | LABOUR         |
| 50 | MARY WANLESS HOSPITAL              | KOLHAPUR                            | SECURITY       |
| 51 | LOCAL AUDIT FUND                   | KOLHAPUR                            | DRIVER         |
| 52 | AVENUE SUPERMART PUNE              | WANEWADI                            | FACILITY STAFF |
| 53 | AVENUE SUPERMART SATARA            | WAI                                 | FACILITY STAFF |
| 54 | AVENUE SUPERMART PUNE              | THERGAON                            | FACILITY STAFF |
| 55 | AVENUE SUPERMART                   | MIRAJ                               | FACILITY STAFF |
| 56 | CASTCO                             | KOLHAPUR                            | SECURITY       |

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|----|---------------------------------------|----------------------|------------------|
| 57 | MAYURA STEEL                          | KOLHAPUR             | SECURITY         |
| 58 | D' MART PUNE                          | ABHIRUCHI MALL WARJE | FACILITY STAFF   |
| 59 | D' MART PUNE                          | KOTHRUDH             | FACILITY STAFF   |
| 60 | D' MART YAWATMAL                      | YAWATMAL             | FACILITY STAFF   |
| 61 | D' MART PUNE                          | CHANDKHED DC         | FACILITY STAFF   |
| 62 | D' MART PUNE                          | CHAKAN DC            | FACILITY STAFF   |
| 63 | D' MART KOLHAPUR                      | NIMSHERGAON GROCERY  | FACILITY STAFF   |
| 64 | D' MART KOLHAPUR                      | NIMSHERGAON DC II    | FACILITY STAFF   |
| 65 | D MART MUMBAI                         | KALYAN 1             | FACILITY STAFF   |
| 66 | D MART MUMBAI                         | KALYAN 2             | FACILITY STAFF   |
| 67 | D MART MUMBAI                         | KALYAN 3             | FACILITY STAFF   |
| 68 | D MART MUMBAI                         | AMBARNATH 1          | FACILITY STAFF   |
| 69 | D MART MUMBAI                         | AMBARNATH 2          | FACILITY STAFF   |
| 70 | D MART MUMBAI                         | AMBARNATH 3          | FACILITY STAFF   |
| 71 | D MART MUMBAI                         | DOMBIVALI, MANPADA   | FACILITY STAFF   |
| 72 | D MART MUMBAI                         | KALYAN , MARALGAON   | FACILITY STAFF   |
| 73 | SE FREIGHT & LOGISTICS INDIA PVT.LTD. | BHIWANDI AND PUNE    | MANPOWER SERVICE |
| 74 | TOLL LOGISTICS INDIA PVT.LTD.         | BHIWANDI AND PUNE    | MANPOWER SERVICE |

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| 75 | D MART MUMBAI   | POWAI               | FACILITY STAFF                           |
| 76 | D MART MUMBAI   | CHEMBUR             | FACILITY STAFF /<br>PARKING<br>ASSISTANT |
| 77 | D MART MUMBAI   | GHANSOLI            | FACILITY STAFF                           |
| 78 | D MART MUMBAI   | SANPADA             | FACILITY STAFF                           |
| 79 | D MART MUMBAI   | KALAMBOLI           | FACILITY STAFF                           |
| 80 | D MART MUMBAI   | KHARGHAR            | FACILITY STAFF                           |
| 81 | D MART MUMBAI   | KOPAR KHAIRANE      | FACILITY STAFF                           |
| 82 | D MART MUMBAI   | AMBERNATH           | FACILITY STAFF                           |
| 83 | D MART MUMBAI   | KALYAN              | FACILITY STAFF                           |
| 84 | D MART VIDARBHA | AHMEDNAGAR          | FACILITY STAFF                           |
| 85 | D MART VIDARBHA | SHIRDI              | FACILITY STAFF                           |
| 86 | D MART VIDARBHA | ANANDVALLI NASHIK   | FACILITY STAFF                           |
| 87 | D MART VIDARBHA | AURNGABAD           | FACILITY STAFF                           |
| 88 | D MART VIDARBHA | BHANDARA            | FACILITY STAFF                           |
| 89 | D MART VIDARBHA | HINGANA             | FACILITY STAFF                           |
| 90 | D MART VIDARBHA | NAGPUR (KAMPTEE)    | FACILITY STAFF                           |
| 91 | D MART VIDARBHA | NAGPUR (GANESHPETH) | FACILITY STAFF                           |
| 92 | D MART VIDARBHA | NAGPUR ( BELTARODI) | FACILITY STAFF                           |

|    |             |          |                |
|----|-------------|----------|----------------|
| 93 | D MART PUNE | KOLSHET  | FACILITY STAFF |
| 94 | D MART PUNE | TALEGAON | FACILITY STAFF |
| 95 | D MART PUNE | KOLSHET  | FACILITY STAFF |







Name : Reliable Security Services / Reliable Manpower Agency

Established : June 2001

Head Office : G-9, Malti Towers, Tarabai Park, Kolhapur – 416 003  
Address

Branch Office : Reliable Manpower Agency- Deepti Apartment,  
Address 1 st Floor Near Utaleshwar mandir, Uthalsar naka,  
Thane West. 400601

Tel. : 0231-2666389

Mobile : 9922967130/9922960032/9922967109

Landline No : 0321-2666389

E-mail : [manpower.agency@ymail.com](mailto:manpower.agency@ymail.com),  
[reliable.manpower@yahoo.com](mailto:reliable.manpower@yahoo.com)

**FOR RELIABLE MANPOWER AGENCY / RELIABLE SECURITY SERVICES**



**PROPRIETOR**

